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Ulysses, KS 67880
620-356-1211 or 800-794-9302
www.pioneerelectric.coop



PIONEER ELECTRIC COOPERATIVE

NEWS

PIONEER ELECTRIC COOPERATIVE, INC.

BOARD OF TRUSTEES

Mike Brewer President	Alfred Alexander Trustee
Jeff Moyer Vice President	Jim Bell Trustee
John Jury Secretary/Treasurer	Charles Milburn Trustee
Lori Deyoe Trustee	
David Light Trustee	

STAFF

Lindsay Campbell Interim CEO
Chantry Scott Interim Assistant CEO and CFO
Clint Meier Vice President of Engineering and Operations
Mike Haney Vice President of Engineering and Operations
Anita Wendt Vice President of Energy Services
Alyssa Hammond Editor

IN CASE OF AN OUTAGE

If your electricity is off for more than a few minutes, call 888-551-4140. After-hours calls will be answered by dispatch and forwarded to standby personnel.

YOUR CO-OP AND GOVERNANCE:

The Role of a Co-op Trustee

Apply for the at-large District 7 position by Jan. 10

Pioneer Electric's Board of Trustees is comprised of nine individuals, tasked with looking at the state of the cooperative during its monthly meetings. While traditionally elected at Pioneer Electric's annual meeting in September, a trustee position will occasionally become available due to retirement or resignation.

PIONEER ELECTRIC'S BOARD OF TRUSTEES IS CURRENTLY SEEKING TO APPOINT AN INDIVIDUAL TO ITS OPEN DISTRICT 7 SEAT, WHICH IS AN AT-LARGE POSITION OPEN TO MEMBERS IN DISTRICTS 1 AND 2.

Cooperative trustees play a pivotal role in ensuring the cooperative is

operating at its full potential in order to meet our members' needs. Each trustee acts as a representative and voice for their defined district. They seek the counsel of the cooperative's staff and listen to members to make decisions that ensure reliable and safe service and sustain the overall health of the cooperative.

Serving as a trustee is a three-year commitment. At the end of their term, the trustee's seat is up for election. Members interested in applying to be a cooperative trustee must be an active Pioneer Electric member, meet the qualifications established by the cooperative's bylaws and reside within the open seat's district.

APPLICATIONS MUST BE SUBMITTED NO LATER THAN JAN. 10, 2024.

Application packets may be obtained at Pioneer Electric's headquarters located at 1850 W. Oklahoma in Ulysses.

Questions regarding the board appointment process or the application may be directed to Anita Wendt at 620-356-1211.



Jim Bell, District 6 Trustee, checks in for the annual meeting.

A list of qualifications and a district map can be found on Page 12B or at www.pioneerelectric.coop.

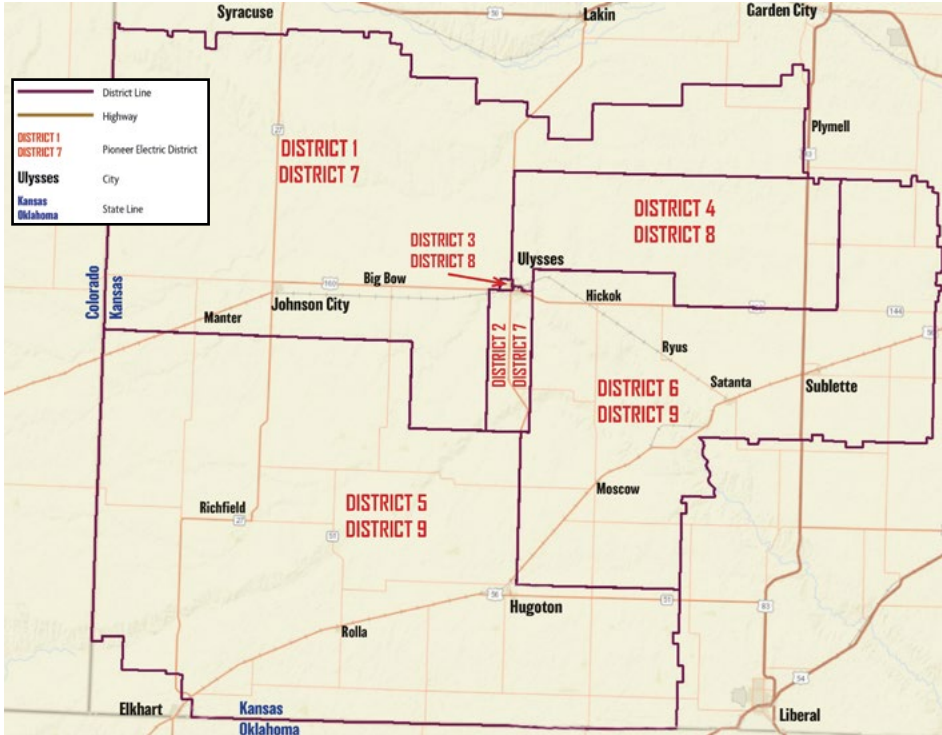
Pioneer Electric Cooperative District Map

Your cooperative's business and affairs are managed by the Pioneer Electric Board of Trustees. These nine members are elected to represent each of the nine districts put forth in Pioneer Electric's bylaws.

District 1 through District 6 are comprised of approximately the same number of members, so representation is spread evenly throughout the districts. Districts 7, 8 and 9 each include two districts.

DISTRICT COMPOSITIONS INCLUDE PORTIONS OF:

- ▶ **DISTRICT 1:** Hamilton, Stanton, Kearny and Finney counties, including the cities of Manter, Big Bow and portions of Plymell.
- ▶ **DISTRICT 2:** The city of Ulysses and portions of Grant County.
- ▶ **DISTRICT 3:** The city of Ulysses and portions of Grant County.
- ▶ **DISTRICT 4:** The city of Ulysses and portions of Grant and Haskell counties.
- ▶ **DISTRICT 5:** Stanton, Stevens and Morton counties, including the cities of Richfield and Rolla.
- ▶ **DISTRICT 6:** Seward, Stevens, Grant and Haskell counties, including the cities of Hickok, Ryus and Moscow.
- ▶ **DISTRICT 7:** District 1 and 2 areas combined.
- ▶ **DISTRICT 8:** District 3 and 4 areas combined.
- ▶ **DISTRICT 9:** District 5 and 6 areas combined.



PIONEER ELECTRIC BOARD OF TRUSTEE QUALIFICATIONS

TRUSTEE CANDIDATES MUST MEET THE FOLLOWING QUALIFICATIONS IN ADDITION TO THOSE OUTLINED IN PIONEER'S BYLAWS:

- ▶ Be a member in good standing, at least 18 years of age, and a bona fide resident for a minimum of one year of the particular district served or to be served by the cooperative, which such person is to represent. Place of residence shall be defined as where a member is registered to vote and spends most of his/her time.
- ▶ Be willing to promote and safeguard the interests of the cooperative among the members and the general public.
- ▶ Represent the membership on an impartial basis for the good of and in the best interest of the entire cooperative.
- ▶ Is not employed by or holds a material financial interest in a competing enterprise or a business directly and substantially competing with the cooperative.
- ▶ Does not sell goods or services in substantial quantity to the cooperative, or to a substantial number of members.
- ▶ Is not employed by or has a material financial interest in a business or enterprise that sells goods or services in substantial quantity to the cooperative, or to a substantial number of members.
- ▶ Does not hold an office in the cooperative for which a salary is paid.
- ▶ Is not an employee of the cooperative or its subsidiaries.
- ▶ Does not have an immediate family member employed by the cooperative, any of its subsidiaries, or affiliated organizations.
- ▶ Has not been employed by the cooperative, any of its subsidiaries, or affiliated organizations within the last 10-year period preceding the appointment or election.
- ▶ Possess a valid Kansas driver's license.
- ▶ Has not been convicted of, is pleading or has pled guilty or no contest to a felony or fraud charge.
- ▶ Is willing to attend regularly scheduled and special meetings of the board of trustees.
- ▶ Has not had more than three unexcused absences from regularly scheduled or special meetings of the board of trustees in the last 12 months.



Thank You For Joining Us at MEMBER APPRECIATION!

The holidays are a time of giving and cooperatives love to get in on the action! Pioneer Electric retired \$4.5 million in capital credits to its members in the form of capital credits checks during its annual member appreciation event.

The event featured stunning decorations from local vendors — A Pop of Happiness, Sign Gypsies and Koehn's Country Gardens — and entertainment courtesy of Diamond Dance Company and the Franco family. Members were also served a delicious chicken and noodle meal by John Ross Signature Catering.

Capital credits checks not picked up during the event were mailed to members in December 2023.



Drew Waechter, communications coordinator, assists a member to the capital credits check pick-up line.



Consumer Accounting Representatives (from left) Diana Nunez, Carmina Soto and Malissa Martinez organize members' capital credit checks.



Dancers from Diamond Dance Co. perform an encore of their Christmas recital during Pioneer's Member Appreciation event.



Manager of Human Resources Melissa Morales (right) distributes capital credits checks and free gifts to members.

SCHOLARSHIPS

ATTENTION 2024 HIGH SCHOOL SENIORS:

Check out these great scholarship opportunities from Pioneer Electric.

GENERAL SCHOLARSHIP

\$20,000 in scholarships available to all graduating seniors

POWER LINE TECHNOLOGY

\$3,000 in scholarships available to seniors seeking a degree in power line technology.

Successful applications must include:

1. A completed online application
2. A **ONE**-page resume (excluding references)
3. A seventh semester transcript

http://



www.pioneerelectric.coop

Deadline to apply: March 6, 2024, at NOON.