

1850 W. Oklahoma, P.O. Box 368
Ulysses, KS 67880
620-356-1211 or 800-794-9302
www.pioneerelectric.coop

**PIONEER ELECTRIC
COOPERATIVE**



NEWS

Pioneer Electric Cooperative, Inc.

Board of Trustees

- Martie Floyd** – President
- Alfred Alexander** – Vice President
- John Jury** – Secretary/Treasurer
- Melvin Winger** – Trustee
- Mike Brewer** – Trustee
- Fred Claassen** – Trustee
- Jeff Moyer** – Trustee
- Jim Bell** – Trustee
- Charles Milburn** – Trustee

Staff

- Steve Epperson** – CEO
- Randy Magnison** – Executive Vice President, Assistant CEO
- Lindsay Campbell** – Executive Vice President and General Counsel
- George Bushnell** – Vice President of Engineering and Operations
- Chantry Scott** – Vice President of Finance and Accounting
- Anita Wendt** – Vice President of Energy Services
- Alyssa Hammond** – Editor

In Case of an Outage

If your electricity is off for more than a few minutes, call 888-551-4140. After-hours calls will be answered by dispatch and forwarded to standby personnel.

Adventure IS CALLING

WILL YOU ANSWER IT?
WASHINGTON, D.C. | STEAMBOAT SPRINGS, CO
YOUTH TOUR 2021

Youth Tour Applications Now Open

Pioneer Electric is excited to announce the application for the 2021 Youth Tour is now open! Any sophomore or junior within Pioneer Electric's service territory is welcome to apply. Students who apply will be submitting an application for both the Washington, D.C., Electric Cooperative Youth Tour (June 17-24, 2021) and the Steamboat Springs, Colorado, Cooperative Youth Leadership Camp (July 16-22, 2021).

Students interested in applying for the trips must submit their application and new "Student in Good Standing" form electronically at pioneerelectric.coop, before Oct. 21, 2020. Students selected for interviews will be notified by Pioneer Electric. Selection for the trips is based on a completed application and interview.

Questions regarding the youth programs, the application or interview process, may be directed to Drew Waechter at dwaechter@pioneerelectric.coop or visit the Youth Tour page online at pioneerelectric.coop.

76th Annual Meeting Preparations Underway

Pioneer Electric would like to invite all members to its 76th Annual Membership Meeting, Sept. 10, at the Grant County Civic Center in Ulysses (1000 W. Patterson). Mark your calendars for a drive-in annual meeting, unlike any other. With community health and wellness in mind, a health fair will not be held this year.

Registration

This year's annual meeting will be hosted from the civic center's parking lot, with members remaining in their vehicles. Registration will begin at 4:30 p.m. To register for the meeting, members may enter the civic center grounds through the east entrance. Employees from both Pioneer Electric and Pioneer Communications will be on-site to assist with parking. Once parked, employees from both cooperatives will come to each vehicle to register members for one or both meetings.

Pioneer Electric members planning to attend the annual meeting will need to register to receive their official ballot for the proposed bylaw changes and for board representation. Those acting as a proxy will also need to have the appropriate card when registering to receive their proxy ballot.

Meals will be delivered to members' vehicles. Please make sure to keep any trash or items to be discarded with you, as trash cans will not be available.

Ballots will be distributed for voting to vehicles as well. Please keep your ballot with you until an employee from Pioneer Electric comes to collect it. Members who wish to register the proxies in advance of the meeting may do so by mailing back the appropriate form or by dropping them off at our office.

Pioneer Electric Annual Meeting

This year's annual meeting will be held in tandem with Pioneer Communications and feature a combined agenda. The meeting is scheduled to begin at 6 p.m. Many changes have been made to the program to allow both cooperatives to conduct their business in a timely fashion.

Members can read updates from Pioneer Electric inside the newly updated annual report, including a message from Pioneer Electric's Board of Trustees President and CEO, in place of oral presentations. The annual report will be available to members inside their registration gift bags along with their attendance gift, a free extension cord and cord wrap.

Members will also vote for board representation for three cooperative districts and proposed bylaw changes. Information regarding the bylaw changes and board of trustee nominations have been mailed to members and may be found at pioneerelectric.coop.

Upon adjournment of the meeting, Pioneer Electric and

Annual Meeting Schedule

Meeting Registration Begins: 4:30 P.M.

- ▶ **REGISTRATION:** Members of both Pioneer Electric and Pioneer Communications can register for both meetings at the same time. Members will need to enter the civic center parking lot from the east entrance and park. Employees from both cooperatives will come to each vehicle to register members for both meetings.
- ▶ **MEAL:** Members and guests will enjoy a delicious meal catered by Webb's Food Crew. Members are encouraged to remain in the vehicles as employees deliver meals to their vehicle.

Meeting Begins: 6 P.M.

- ▶ **HEALTH AND SAFETY:** Pioneer Electric and Pioneer Communications ask that members practice social distancing during the meeting by remaining in their vehicles.
- ▶ **ADJUST THE VOLUME:** The meeting will be broadcast over FM frequencies via a transmitter to members' vehicles. Members and their families will be able to participate in the meeting without hearing difficulties.
- ▶ **ORDER OF BUSINESS:** Pioneer Electric and Pioneer Communications will host their annual meetings together. Pioneer Communications will conduct their business first, and Pioneer Electric will follow.
- ▶ **VOTING FOR BOARD REPRESENTATION AND PROPOSED BYLAW AMENDMENTS:** Information related to this year's election may be found online at pioneerelectric.coop
- ▶ **ATTENDANCE GIFT AND DOOR PRIZE DRAWINGS:** All registered members will receive a complimentary extension cord courtesy of Pioneer Electric. Door prize winners will be announced at the close of the meeting. Winners of Pioneer Electric door prizes may pick up their winnings during regular business hours at Pioneer Electric.

Questions about this year's annual meeting?
Call our office at 620-356-1211.

Pioneer Communications ask for your patience as employees guide members out of the parking lot safely. Members parked on the north side of the parking lot will exit from the main entrance that they originally entered, while members parked in the south portion of the parking lot will exit from the west gate next to the 4-H building.

Board of Trustees Nominees Announced

District 1



Steve Arnold (Nominee)



David Walker (Nominee)

The 2020 election of the Pioneer Electric Board of Trustees will be held Thursday, Sept. 10, 2020, during Pioneer Electric's annual meeting. This year, three districts are up for election. To become or remain a board member, a person must meet the following qualifications:

- ▶ Must be a member and bona fide resident of the particular district they wish to represent.
- ▶ Must not in any way be employed or financially interested in a competing enterprise or a business selling energy or supplies to the cooperative, or a business primarily engaged in selling electrical or plumbing appliances, fixtures or supplies to members of the cooperative.

Nominations

According to Pioneer Electric's current bylaws, it is the duty of the board to appoint a nomination committee no less than 30 days or more than 60 days before the date of the annual meeting. The nomination committee must consist of no less than seven members with at least two members from each district from which each trustee is elected. No member of the board may serve on the committee.

The committee must prepare and post a list of the nominations at the principal office of the cooperative at least 20 days in advance of the meeting. The list must include two candidates for each board position to be filled by the election. The secretary is responsible for mailing, with the notice of the meeting or separately, a statement of the number of board members to be elected and the names and addresses of the nominated candidates at least 10 days prior to the meeting.

Any 15 or more members acting together may make other nominations by petition. The secretary must post such nominations at the same place where the list of nominations made by the committee is posted. Any nominations made by petition, received five days before the meeting, will be included on the official ballot.

Nominations from the floor may also be made during the annual meeting. The chairman will call for any additional nominations from the floor and will remain open for one minute. No member may nominate more than one candidate.

Winners of the election will be announced at the meeting prior to adjournment. Those elected to serve will begin their term on the board immediately. Members with questions about the nomination qualifications, the nominee selection process, or board of trustees elections may contact Pioneer Electric at 620-356-1211 or visit pioneerelectric.coop.

District 2



Mike Brewer (Incumbent)



James Wilson (Nominee)

District 7



Martie Floyd (Incumbent)



Jerrod L. Daniels (Nominee)

2020 Proposed Bylaw Changes Summary

The Pioneer Electric Cooperative, Inc. ("Pioneer Electric" or "Cooperative") Board of Trustees ("Board") propose the following changes to the cooperative's bylaws. The changes will be voted upon at the annual meeting of Pioneer Electric on Sept. 10. A full description of the proposed bylaw changes has been mailed to cooperative members. A brief summary of the changes can be found below. Members may direct questions to Pioneer Electric's staff by calling 620-356-1211.

Certificate of Memberships

Under the current bylaws, new members receive a signed certificate of membership from the board upon starting their service. The proposed changes would remove the requirement of Pioneer Electric to distribute these certificates and all required policies surrounding them.

Annual Membership Meeting Date Requirements

Proposed amendments would remove the requirement that the Pioneer Electric Annual Membership Meeting be held solely during February or March. The proposed changes would extend the time in which the annual meeting could occur to any time between Feb. 1 and Oct. 31 of a given year.

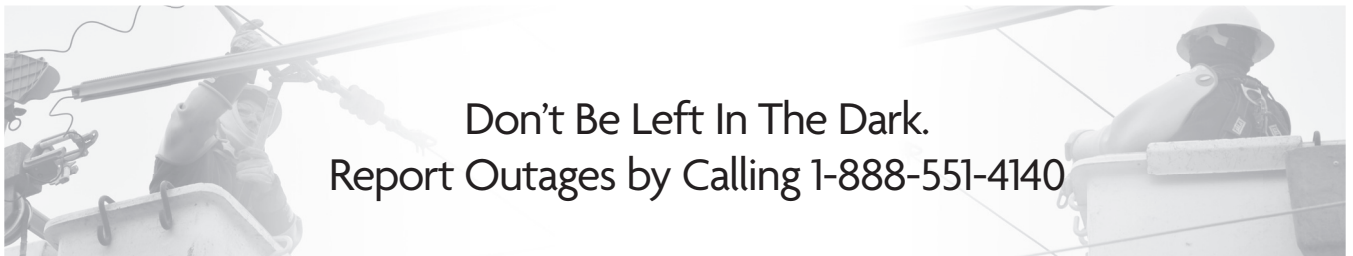
Removal of Proxies and Implementation of Mail Balloting (newly proposed)

The Pioneer Electric Board of Trustees proposes the removal of

voting proxies and the implementation of mail balloting, in addition to in-person voting. This would remove the need for proxies during the election of trustees and in voting on other business items for the cooperative. Mail balloting only will be used in the unusual situation in which the annual meeting, or another business meeting, is unable to be held due to circumstances beyond Pioneer Electric's control.

Process Changes Board of Trustee Qualifications and Petition and Floor Nominations (portions newly proposed):

The proposed amendments will enhance verification of qualification requirements for those wishing to serve on the Pioneer Electric Board of Trustees and eliminate nominations made from the floor during the annual meeting. Under the new amendment, nominations by petition must be submitted, to the cooperative, 45 days before the annual meeting. The Pioneer Electric Board of Trustees shall appoint the committee on nominations, not less than 40 days nor more than 70 days before the date of the Pioneer Electric Annual Membership Meeting. The committee shall prepare and post their nominations, at the principal office of Pioneer Electric, at least 20 days before the annual meeting, and members will be notified of all candidates up for consideration at least 20, but no more than 35, days in advance through a mailing.



Don't Be Left In The Dark.
Report Outages by Calling 1-888-551-4140

Statement of Non-Discrimination

Pioneer Electric Cooperative, Inc. is the recipient of Federal financial assistance from the Rural Utilities Service, an agency of the U.S. Department of Agriculture, and is subject to the provisions of Title VI of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, the Age of Discrimination Act of 1975, as amended, and the rules and regulations of the U.S. Department of Agriculture which provide that no person in the United States on the basis of race, color, national origin, age or handicap shall be excluded from participation in, admission or access to, denied the benefits of, or otherwise be subjected to discrimination under any of this organization's

programs or activities. The person responsible for coordinating the organization's nondiscrimination compliance efforts is Stephen J. Epperson. Any individual, or specific class of individuals, who feels that this organization has subjected them to discrimination may obtain further information about the statutes and regulations listed above from and/or file a written complaint with this organization; or the Secretary, U.S. Department of Agriculture, Washington, D.C. 20250; or the Administrator, Rural Utilities Service, Washington, D.C. 20250. Complaints must be filed within 180 days after the alleged discrimination. Confidentiality will be maintained to the extent possible.